

In connection with providing services to Correctional Service Canada (CSC) Bridges of Canada Inc. is hiring Correctional Chaplains in the following regions:



- Atlantic Region (*Bi-lingual required*)
- Quebec Region (*Bi-lingual required*)
- Ontario Region
- Prairies Region
- Pacific Region

Bridges of Canada Inc. is a national, non-profit organization that restores individuals and families who struggle with addiction and/or criminality by providing a supportive continuum of holistic care that includes trauma informed residential treatment programs, youth camps, and multi-faith chaplaincy services in both correctional facilities and community re-entry settings.

The Correctional Chaplain will be responsible to provide religious and spiritual services to federal offenders of all faiths residing in CSC's institutions.

- Originate, direct, facilitate, and coordinate religious services, rites, rituals and spiritual educational activities as appropriate to offenders which include
  - a) Religious services relevant to the correctional milieu
  - b) In consultation with official representatives of the faith community, religious services, holy days, and significant days and seasons
  - c) Responding to crises and special situations unique to the correctional environment
  - d) Creating and maintaining an atmosphere within the institution's sacred spaces that enables all faith communities to respectfully use those spaces
  - e) Conducting and facilitating prayer, study, and personal growth groups
  - f) Designing, developing, conducting and evaluating religious programs and activities
- Interacting and dialoging with members of the community, including multiple faith communities, concerning their role in chaplaincy and restorative processes. This includes the recruitment and training of volunteers for correctional chaplaincy work through:
  - a) Accepting invitations to address religious/spiritual gatherings, and acting as a resource person to community meetings;
  - b) Meeting with local religious and spiritual leaders;
  - c) Recruiting, selecting, and training suitable volunteers to be involved in Chaplaincy activities;
  - d) Involvement in Restorative Justice Week activities and the promotion of restorative justice principles and practices; and
  - e) Developing partnerships with the Faith Community Reintegration Projects for the benefit of the offenders' reintegration.
- Maintain accurate data collection and assessment to ensure contract compliance and evaluation of effective chaplaincy service delivery

**Required Experience: Minimum of three years' experience in ongoing/continuous religious/spiritual service provision as a qualified, professional, official representative of his/her faith or spiritual community.**

**Education requirements: Degree in religious studies or comparable discipline. Bachelor's degree in Religious Studies or comparable discipline from an accredited college or university preferred. Ordination or licensure by a recognized ecclesiastical body is required.**

**All interested parties can fax their cover letter and resume to 506-443-9969 or email to [hr@bridgesofcanada.com](mailto:hr@bridgesofcanada.com).**