

In connection with providing services to Correctional Service Canada (CSC) Bridges of Canada Inc. is hiring Faith Community Reintegration Project (FCRP) Coordinators in the following regions:

➤ **Ontario Region**

Bridges of Canada Inc. is a national, non-profit organization that restores individuals and families who struggle with addiction and/or criminality by providing a supportive continuum of holistic care that includes trauma informed residential treatment programs, youth camps, and multi-faith chaplaincy services in both correctional facilities and community re-entry settings.

The FCRP Coordinator(s) has essential duties and responsibilities which include the following:

1. Supporting the reintegration goals/correctional plan of the offender from their applied moral, religious/value-based/spiritual perspective.
2. Engaging faith communities to support the religious/spiritual development path that the offender participated in while incarcerated or has interest in post-release.
3. Supporting positive, pro-social relationships in faith communities and other communities as appropriate.
4. Supporting the offender in their accountability (parole officer, following conditions and any other aspects of their re-integration plan)
5. Incorporating and facilitating restorative practices into the offender's relationships, building on restorative justice principles including in relationships with persons/institutions having authority.
6. Educate and liaise with community justice organizations (i.e. John Howard, E. Fry, Salvations Army, etc) about the FCRP services available to support offender religious and spiritual practice during the reintegration process.
7. Conduct offender religious/spiritual needs assessments on an ongoing basis and develop a religious/spiritual care plan that supports the religious and/or spiritual practice of the offender and connects them with the faith community of their choice.
8. Coordinate with faith leaders to offer and support religious/spiritual transition rites and rituals that are unique to the needs of the offenders returning to the community.
9. Recruit, train, and oversee faith community volunteers.
10. Educate the public about the strengths and challenges offenders bring when returning to the community.

11. Accompany offenders in their reintegration into faith communities and model confidence in offenders within the community.
12. Coach faith communities and others to safely engage with offenders.
13. Facilitate restorative practices where appropriate (i.e. where the faith community has been affected by the offender's actions) by fostering restoration, belonging and mutual care.
14. Coach/nurture offender social skills through applied spirituality/religious practices.
15. Foster healthy relationships with self, faith tradition and community at large.
16. Introduce offenders to like-minded, natural communities of potential social support.
17. Facilitate faith communities to donate/offer material resources to offenders for practical living, leisure (lessons, membership sponsorships, etc).
18. Contribute to the continuing Correctional work of CSC Post-release.
19. Facilitate faith communities networking for occupational opportunities for offenders.
20. Coach the offender to manage attitudes of self as a spiritual person of value.
21. Introduce and accompany offender in pro-social religious, spiritual or faith-based recreational and social activities.
22. Foster the applied religious and spiritual growth of offenders within their faith community as it relates to their unique experience of re-integration including coping, psychological, emotional and physical self-care as well as other needs that are responsive to the offender.

Required Experience: Ordination or licensure by a recognized ecclesiastical body. Minimum of three years correctional or social service agency experience. Bi-lingual capability required for some institutions; preferred for all.

Education requirements: Associates Degree in religious studies or comparable discipline. Bachelor's degree in Religious Studies or comparable discipline from an accredited college or university preferred.

All interested parties can fax their cover letter and resume to 506-443-9969 or email to hr@bridgesofcanada.com.